

# Safe Harbor Boys Home Employment Application

4772 Safe Harbor Way  
Jacksonville FL 32226

**PLEASE NOTE: If you are offered employment, you must have current CPR/First Aid certification and complete background screening prior to your hire date. It is preferred men have clean shaven faces. No visible tattoos during work hours or showing if living on campus.**

Position Being Applied For:	
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## Personal Data

If handwriting, please PRINT WITH BLACK INK

Prospective employees will receive consideration without discrimination because of race, color, sex, age, national origin, handicap, or veteran status. If additional room is needed to complete an answer, please attach separate sheet of paper.

Name: \_\_\_\_\_

Present Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email address: \_\_\_\_\_ Driver's Lic. # \_\_\_\_\_ State \_\_\_\_\_

How did you become acquainted with Safe Harbor? \_\_\_\_\_

Have you served in this type of ministry before? \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

When? \_\_\_\_\_

Where? \_\_\_\_\_

Have you received Christ Jesus as your personal Savior? \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

At what age? \_\_\_\_\_

Please describe: \_\_\_\_\_

Member of what church? \_\_\_\_\_

Denomination? \_\_\_\_\_

Employment status applying for: \_\_\_\_\_

Full time \_\_\_\_\_

Part Time \_\_\_\_\_

Volunteer \_\_\_\_\_

Will you work over time if asked? \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor? \_\_\_\_\_

Yes \_\_\_\_\_

No \_\_\_\_\_

**Employment Data**

Please give accurate and complete full time and part time employment records. Start with your present or most recent employer.

**ONE**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Employed From \_\_\_\_\_ To \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_ Title \_\_\_\_\_  
State Job title and describe your work: \_\_\_\_\_

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**TWO**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Employed From \_\_\_\_\_ To \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_ Title \_\_\_\_\_  
State Job title and describe your work: \_\_\_\_\_

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**THREE**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Employed From \_\_\_\_\_ To \_\_\_\_\_  
Name of Supervisor: \_\_\_\_\_ Title \_\_\_\_\_  
State Job title and describe your work: \_\_\_\_\_

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We may contact the employers listed above unless instructed otherwise below.

Check the box #s you would prefer we not contact: 1 \_\_\_\_\_ 2 \_\_\_\_\_ 3 \_\_\_\_\_

Reason: \_\_\_\_\_

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Have you been discharged from any of the above positions? Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, please explain: \_\_\_\_\_

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**Education and Training - see next page**

Name of last school attended: \_\_\_\_\_  
Dates attended school: From \_\_\_\_\_ To \_\_\_\_\_  
Address of School: \_\_\_\_\_  
List diploma(s) and/or degrees received: \_\_\_\_\_

If you attended college, what was your major? \_\_\_\_\_  
List year graduated: \_\_\_\_\_  
List any honors received: \_\_\_\_\_

Describe any specialized training: lifeguard, Captain's license, apprenticeship, crisis hotline, skills, and extracurricular activities: \_\_\_\_\_

Please list all special interests and hobbies: \_\_\_\_\_

State any additional information that you feel may be helpful to us in considering your application: \_\_\_\_\_

### References

*Please list references below: (Employer references can be the same as listed in Employment Data. Must have a MINIMUM of either two character references or two personal references)*

Name of Employer reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Employer reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

*Character reference can be home study leader or anyone who can give testimony to your relationship Walk with God.*

Name of Pastoral reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Pastoral reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Pastoral reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Pastoral reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

*Personal reference can be anyone other than a relative; this can include co-workers as well.*

Name of Personal reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

Name of Personal reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Name of Personal reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Name of Personal reference: \_\_\_\_\_  
Title/Position: \_\_\_\_\_ Telephone: \_\_\_\_\_

**Spiritual Insight**

Why do you desire to serve at Safe Harbor? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please describe your commitment to Christ: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What value do you place on the authority of Scripture? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What Spiritual avenues of Christian growth are you in currently? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What would you do at Safe Harbor to maintain your Spiritual growth?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## OUR STATEMENT OF FAITH

1. Authority of the Statement of Faith. The statement of faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the statement of faith accurately represents the teachings of the Bible and, therefore, is binding upon all members, directors, officers, staff, and volunteers. All literature, whether print or electronic, used in the Corporation shall be in complete agreement with the statement of faith. All activities permitted or performed in any facilities owned, rented, or leased by this Corporation, or engaged in by any child-caring agency member, director, officer, or staff (volunteer or paid), and all decisions of the administration of this Corporation shall not conflict with the statement of faith. In all conflicts regarding interpretation of the statement of faith, the president and the Board of Directors, on behalf of the Corporation, have the final authority.
2. Corporation Statement of Faith
  - a. We believe in the inspiration of the Holy Scriptures of the Old and New Testaments and that they compose the entire Word of God. The Scriptures are inerrant, infallible, and God-breathed; and therefore, are the final authority for faith and life. The sixty-six books of the Old and New Testaments are the complete and divine revelation of God to man.
  - b. We believe in one Triune God, eternally existing in three persons—Father, Son, and Holy Spirit—each coeternal in being, identical in nature, coequal in power and glory, and having the same attributes and perfections
  - c. We believe in the pre-existence, virgin birth, sinless life, miracles, substitutionary death, bodily resurrection, ascension to Heaven, and the second coming of the Lord Jesus Christ.
  - d. We believe that man was created in the image and likeness of God, but that in Adam's sin the human race fell, inherited a sinful nature, and became alienated from God; and, that all men are sinners by birth and by choice, and, of themselves, utterly unable to remedy their lost condition.
  - e. We believe that salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, Whose precious blood was shed on Calvary for the forgiveness of our sins and that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process.
  - f. We believe in the spiritual relationship of all believers in the Lord Jesus Christ, living a life of righteous works, separated from the world, witnessing of His saving grace through the ministry of the Holy Spirit.
  - g. We believe that the term "marriage" has only one, legitimate meaning, and that is marriage sanctioned by God, which joins one man and one woman in a single, covenantal union, as delineated by Scripture. Marriage ceremonies performed in any facility or space owned, leased, or rented by this church will be only those ceremonies sanctioned by God, joining one man with one woman as their genders were determined at birth. Whenever there is a conflict between the church's position and any new legal standard for marriage, the church's statement of faith, doctrines, and biblical positions will govern. (Gen. 2:24; Eph. 5:22-23; Mark 10:6-9; I Cor. 7:1-9)
  - h. We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage as defined in (a) above. We believe that any other type of sexual activity, identity or expression that lies outside of this definition of marriage, including those that are becoming more accepted in the culture and the courts, are contradictory to God's natural design and purpose for sexual activity. (Gen. 2:24; Gen. 19:5; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9-10; 1 Thess. 4:1-8; Heb. 13:4)
  - i. We believe that God creates each person as male or female. These two distinct, unchangeable genders together reflect the image and nature of God, and the rejection of one's biological gender is a rejection of the image of God within that person. (Genesis 1:26-27)

Any Additional information you may want to provide?

I HEREBY CERTIFY that all statements made on this application are true, correct and complete to the best of my knowledge. I have read and agree with the above Safe Harbor Statement of Faith. I give \*Safe Harbor Haven, Inc. operating Safe Harbor Boys Home the right to investigate all information contained in this application and to secure additional information about me, as related to potential employment. I hereby release from liability Safe Harbor Haven Inc. operating Safe Harbor Boys Home and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

**Date you can begin work:** \_\_\_\_\_

**Date application completed:** \_\_\_\_\_

**Signature of applicant:** \_\_\_\_\_

Please include a **current photograph** (taken within the last year) with your application.

**Mail to:**

Safe Harbor Boys Home  
Attn: Human Resources  
4772 Safe Harbor Way  
Jacksonville FL 32226

Or fax to: 904.757.2504 or Email: [office@boyshome.com](mailto:office@boyshome.com)